

PERSONNEL INFORMATION

Sto SE & Co. KGaA, Stühlingen/Germany

- **Supervisory Board of the personally liable partner STO Management SE appoints the current Spokesperson of the Executive Board of STO Management SE, Rainer Hüttenberger, as Chairman of the Executive Board instead and the member of the Executive Board, Michael Keller, as Vice Chairman.**
- **Long-term succession planning for the Executive Board division 'Finance' at Sto completed: Succession from Rolf Wöhrle to his successor Désirée Konrad shall become effective upon 31 December 2023 / 1 January 2024.**

Stühlingen/Germany, 15 December 2023 – At its meeting on 14 December, the Supervisory Board of STO Management SE as the personally liable partner of Sto SE & Co. KGaA has decided to appoint the current Spokesperson of the Executive Board of STO Management SE, Rainer Hüttenberger, as Chairman of the Executive Board instead and the member of the Executive Board, Michael Keller, as Vice Chairman of the Executive Board. These appointments are part of the partly new structure of the Executive Board of STO Management SE and as well one part of the mid- and long-term succession planning for the Executive Board.

“By the appointment of Rainer Hüttenberger as Chairman of the Executive Board we want to emphasise the importance of this function. With Rainer Hüttenberger Sto is in the lucky position to have an experienced and knowledgeable manager, granting and coordinating the continuity in the executive board also in connection with future successions”, Jochen Stotmeister, Head of the Supervisory Board of STO Management SE pointed out.

The Succession from Rolf Wöhrle to his successor Désirée Konrad was already announced in April and will become effective upon 31 December 2023 / 1 January 2024. Désirée Konrad was appointed as vice member of the Executive board with effect from September 1st and - having fulfilled her onboarding process at Sto - will take over the department “finance” as ordinary Member of the Executive Board upon 1 January 2024. The long-serving member of the Executive Board of STO Management SE, Rolf Wöhrle, had previously declared that he did not wish to serve a further period as a member of the Executive Board for reasons of age. Rolf Wöhrle has been a member of the Executive Board ever since 1 September 2010 and shall continue to be responsible for the departments and sub departments finance, controlling, information technologies, internal audit, investor relations legal and technical services until the end of 2023.

Jochen Stotmeister, Chairperson of the Supervisory Board of STO Management SE, underlines, "*The Supervisory Board and myself personally – also in my position as a shareholder – would like to thank Rolf Wöhrle for his long-time, remarkably good and successful cooperation, work as well as for the extraordinary communication with all stakeholders and the financial markets. For his future we wish him all the best. We are very confident to seamlessly continue this successful work with Désirée Konrad.*"

Sto SE & Co. KGaA is a major international manufacturer of products and systems for building coatings. The company is a leader in the business field of external wall insulation systems. Sto's core product range also includes high-quality facade elements, as well as renders, plasters, and paints for building exteriors and interiors alike. Another focus is placed on concrete repair, floor coatings, acoustic systems, and rainscreen cladding systems.

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